

## PROFILE

I am a highly relational visionary leader who demonstrates integrity, team commitment, active participation and listening, exceptional written and oral communication skills, and creative problem solving skills for effective team leadership and the development of a strong constituency of ministry funding partners.

**My background and experience include** Christian school leadership, teaching, and coaching; major donor development with internationally recognized ministries; Christian radio management and on-air talent in a major market. I was a founding board member of a Christian school and eventually became their first Administrator growing the school enrollment significantly over my tenure. I own my own small business, SchoolRIGHT LLC, which serves independent schools through tuition aid verification and comprehensive surveys. I am a practicing voice-over talent, have served as a church Deacon, AVL Lead (Audio/Video/Lighting), and worship leader, and had a vocal music ministry from 1981-2012.

## LEADERSHIP & ASSESSMENT

- Assess ministry practices in development, administration, and board governance.
- Recommend and implement protocol of best practices for success.
- Provide organizational leadership by creating strategies for core administrative functions, such as admissions, funding, budget development, recruitment, public relations, marketing, and alumni.
- Maintain personal portfolio of high capacity major donors and increased annual revenue regularly.
- Perform capital campaign feasibility studies and consultation.
- Plan ministry fund assessment strategies, donor identification, and cultivation.
- Design, write, and maintain various professional creative communiqués including newsletters and websites, video and audio presentations.
- Effectively supervised and mentored volunteers and employee teams of various sizes (5-40).



*"Serving under Clint's leadership was encouraging and helped me to grow more than I ever thought I could. He brought out the best in me and gave me skills I could never have obtained on my own!"*  
**Anonymous Volunteer**

*"Clint's consulting and assessment process and services and were spot-on and provided exactly what we needed. We received so much more than we had hoped for, especially in identifying specific, targeted opportunities for our school and board to address in the coming months and years."*  
**Ann Arbor Christian School**

## POSITIONS HELD

- SchoolRIGHT, LLC - Owner/Director (PinPoint Surveys, Financial Aid Verification) Concurrent
- Educational Media Foundation (CA) – Donor Advisor (Mid & Major Gifts) 2015-present
- Child Evangelism Fellowship (MO) – Major Gifts Officer 2014-15
- American Bible Society (NY) – Major Gifts Advisor 2008-2013
- Promise Keepers (CO) – Assistant to the President 2006-2008
- Heritage Christian Schools (WI) – Advancement Director/Principal 2001-2006
- Front Range Christian School (CO) – Founder/Head of School 1996-2001
- Colorado Christian University (CO) – KWBI-FM Music Director/Announcer 1992-1996
- Mansfield Christian School (OH) – Radio General Manager, Teacher, Coach 1985-1992

## EDUCATION & CERTIFICATION

Course work toward EdD in Educational Leadership; Columbia International University

M.A. Christian School Administration; Grace Seminary

B.A. Communication/Theatre Arts; Taylor University

Lifetime, All-Levels Principal Certification; Association of Christian Schools International

Certified Development Professional; Development Marketing Associates, 2001

## PUBLICATIONS/INSTRUCTION

The Mid-Level Funding Model (Manual, 2018)

The Essentials of Christian School Development: Developing a Sustained Funding Model for Your Ministry (Manual & Workbook, 40 pages; 2018)

Asking for Major Gifts (Presentation)

Properly Assessing Your Leadership Team (Presentation)

Smart Decisions New Administrators Make (Presentation)

Data-Driven Decision Making (Brochure)

## PERSONALITY & CHARACTER STYLES

Strengths Finders: Maximizer, Belief, Adaptability, Communication, Strategic

Complete D.I.S.C. profile available upon request

*“Clint is a strong and outspoken man of God who has the gift of relational ministry and administration. He is not only highly competent and a proven leader, but also someone who is trustworthy and genuine.”*

**Dr. Jeremy Lowe**

Prince of Peace  
Christian School  
Carrollton, TX

*“Clint is one of the most devoted and committed individuals for Christian Education that I have ever known. He is committed to building up the body of Christ. His leadership is so much more than management... it is visionary!”*

**Bruce Reagan**

Head of School  
Rock Springs Christian  
Milner, GA